

### 4-3 Satisfaction with Supervisor

Question	Employee Results	
	Count	Percent
My supervisor clearly outlines the goals and priorities for my work		
strongly agree	5496	19%
agree	11733	42%
neither agree nor disagree	4531	16%
disagree	4312	15%
strongly disagree	2143	8%
totals	28215	100%
My supervisor lets me know how well I am doing my work		
strongly agree	6263	22%
agree	11875	42%
neither agree nor disagree	4322	15%
disagree	3741	13%
strongly disagree	2003	7%
totals	28204	100%
My supervisor keeps me informed about matters affecting my job and me		
strongly agree	6119	22%
agree	11363	40%
neither agree nor disagree	4514	16%
disagree	3941	14%
strongly disagree	2255	8%
totals	28192	100%
My supervisor gives me the support and backing I need to do my job well		
strongly agree	7363	26%
agree	10790	38%
neither agree nor disagree	4607	16%
disagree	3145	11%
strongly disagree	2308	8%
totals	28213	100%
My supervisor has a strong interest in the welfare of his/her employees		
strongly agree	8055	29%
agree	9660	34%
neither agree nor disagree	4979	18%
disagree	2860	10%
strongly disagree	2552	9%
totals	28106	100%

Supervisor Results	
Count	Percent
1321	21%
2653	43%
920	15%
874	14%
390	6%
6158	100%
1492	24%
2746	45%
854	14%
708	11%
364	6%
6164	100%
1651	27%
2554	42%
929	15%
620	10%
392	6%
6146	100%
1917	31%
2443	40%
829	13%
549	9%
426	7%
6164	100%
2031	33%
2261	37%
947	15%
502	8%
404	7%
6145	100%

**4-3 (Cont.)**  
**Satisfaction with Supervisor**

Question	Employee Results	
	Count	Percent
My supervisor is competent in handling the technical parts of his/her job		
strongly agree	9176	33%
agree	11417	41%
neither agree nor disagree	3796	14%
disagree	1813	6%
strongly disagree	1705	6%
totals	27907	100%
I feel free to go to my supervisor with questions or problems about my work		
strongly agree	9596	34%
agree	11373	40%
neither agree nor disagree	2997	11%
disagree	2255	8%
strongly disagree	1985	7%
totals	28206	100%
My supervisor provides me with career counseling		
strongly agree	4262	15%
agree	7400	27%
neither agree nor disagree	6714	24%
disagree	5427	20%
strongly disagree	3715	14%
totals	27518	100%
Composite - Satisfaction with Supervisor		
strongly agree	56330	25%
agree	85611	38%
neither agree nor disagree	36460	16%
disagree	27494	12%
strongly disagree	18666	8%
totals	224561	100%

Supervisor Results	
Count	Percent
2165	35%
2615	43%
687	11%
391	6%
268	4%
6126	100%
2543	41%
2455	40%
485	8%
374	6%
304	5%
6161	100%
965	16%
1704	28%
1445	24%
1143	19%
758	13%
6015	100%
14085	29%
19431	40%
7096	14%
5161	11%
3306	7%
49079	100%

**4-3 (Cont.)**  
**Satisfaction with Supervisor**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC		61%
FORSCOM		65%
MEDCOM		62%
TRADOC		66%
USACE		65%
USAREUR		64%
OTHER		63%
<b>TOTAL ARMY</b>		<b>63%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
	66%
	68%
	65%
	70%
	72%
	67%
	67%
	<b>69%</b>